



Recruitment Notice
Dr. Shakuntala Misra
National Rehabilitation University, Lucknow
(Govt. of Uttar Pradesh)

Tel. Nos. 0522-2891393, 2891382/86

Website : <http://dsmru.up.nic.in>

Advt.No. 22/Recruitment/University/2017-18

Dated : 28th June, 2017

Dr. Shakuntala Misra National Rehabilitation University, Lucknow invites applications for the teaching posts under various Department and Centre from the eligible Indian citizens under general recruitment. Educational and Essential Qualifications along with other eligibility criteria given below:

Sl. No.	Designation	No. of Posts	Educational Qualification
01.	Professor Social Work-01 Economics-01 Philosophy-01 Library Science-01 Geography-01 Psychology-01 Information Technology-01 Botany-01 Zoology-01 Chemistry-01 Mathematics-01 Bio-Technology-01 Microbiology-01	13	(a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers. (b) A minimum of ten years of teaching experience in university/ college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level. (c) Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process. (d) A minimum consolidated API score requirement of 400 Points from the Category III of Academic Performance Indicator (API) as given in table 1 Appendix III of UGC Regulations on Minimum Qualifications for Appointment of Teachers etc., 2010 and its subsequent amendments from time to time. OR An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.
02.	Professor Visual Impairment-01 Hearing Impairment-01 Mental Retardation-01 Rehabilitation and Multi-Disabilities-01	04	Essential Qualification: 1) Masters Degree in any discipline with not less than 50% of marks. 2) M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. 3) Ph.D in Special Education or Education with research emphasis on Special Education. 4) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area. 5) Should have completed at least one general orientation course and two refresher courses in Education / Special Education of UGC. 6) Valid registration with RCI. Desirable Qualification: Minimum 5 publications pertaining to Special Education in indexed journals and research experience.
03.	Professor Music	01	i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/ National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization. OR ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: (a) 'A' grade artist of AIR/TV ; (b) Twelve years of outstanding performing achievements in the field of specialization ; (c) Significant contributions in the field of specializations and ability to guide research ; (d) Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/Fellowships ; and (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
04.	Professor B.A.S.L.P	01	Essential Qualification: a) M.Sc (Sp & Hg)/MASLP/equivalent and Ph.D (in audiology & Speech Language Pathology) b) 10 years teaching experience at PG/UG level. c) Ph.D (audiology & Speech Language Pathology) d) Minimum of five Publications with cumulative impact factor of 05. e) Valid RCI registration.

			Desirable Qualification: Experience of running under-graduate training programs.
05.	Professor Prosthetics and Orthotics	01	Essential Qualification: a) Master in Prosthetics & Orthotics from an institution with a minimum of 10 years of teaching and research experience as Associate Professor (Prosthetic & Orthotic). b) 05 Publication. Desirable Qualification: Ph.D in Prosthetic & Orthotics
06.	Professor Physical Medicine and Rehabilitation	01	MBBS with MD/DNB (Physical Medicine and Rehabilitation) With 10 yrs experience in teaching and training and conducting UG/PG courses in various stream of physical rehabilitation including DNB(PMR) in rehabilitation institute of repute. Candidate should have research aptitude undertaking innovative academic programs with publication in reputed journals.
07.	Associate Professor Sociology/ Social Science-01 Social Work-01 Philosophy-02 Library Science-02 Geography-02 Education-02 Psychology-02 Computer Science-02 Information Technology-01 Botany-02, Zoology-02 Chemistry-02, Physics-02 Mathematics-01 Bio-Technology-02 Microbiology-02, Law-04	32	I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines. II. A Master's Degree with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed). III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. IV. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students. V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments from time to time.
08.	Associate Professor Mental Retardation-01 Rehabilitation and Multi-Disabilities-02	03	Essential: a. Master's Degree in any discipline with not less than 50% of marks. b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10- point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. c. Ph.D. in Special Education or Education with research emphasis on Special Education. d. Should have completed at least 8 years of experience as faculty out of which minimum five year should be specific disability area. e. Should have completed at least one general orientation course and two refresher courses in Education/Special Education of UGC. f. Valid registration with RCI. Desirable: a. Minimum 03 publication pertaining to Special Education in indexed journals and research experience.
09.	Associate Professor Management	01	i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC; OR First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body. ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU. iii. A minimum of eight years' experience of teaching / industry/ research /professional at managerial level excluding the period spent for obtaining the research degree. iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements: 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC, OR First Class graduate and professionally qualified Chartered Accountant/ Cost and Works

			<p>Accountant / Company Secretary of the concerned statutory body.</p> <p>2. A minimum of ten years experience of teaching industry /research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.</p> <p>Desirable:</p> <p>a) Teaching, research industrial and / or professional experience in a reputed organization;</p> <p>b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and</p> <p>c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in industry.</p>
10.	Associate Professor Music	02	<p>(i) Good academic record with doctoral degree, with performing ability of high professional standard.</p> <p>(ii) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree,</p> <p>(iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publication.</p> <p>(iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.</p> <p style="text-align: center;">OR</p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>(a) 'A' grade artist of AIR/TV;</p> <p>(b) Eight years of outstanding performing achievements in the field of specialization;</p> <p>(c) Experience in designing of new courses and /or curricula;</p> <p>(d) Participation in Seminars/Conferences in reputed institutions; and</p> <p>(e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
11.	Associate Professor Fine Art	01	<p>i. Good academic record with doctoral degree, with performing ability of high professional standard.</p> <p>ii. Eight years of experience of teaching in a University / College and/ or research in University /national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.</p> <p>iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.</p> <p>iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.</p> <p style="text-align: center;">OR</p> <p>A Professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>1. A recognized artist of his/her own discipline;</p> <p>2. Eight years of outstanding performing achievements in the field of specialization;</p> <p>3. Experience in designing of new courses and /or curricula;</p> <p>4. Participation in Seminars/ Conferences in reputed institutions; and</p> <p>5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
12.	Associate Professor B.A.S.L.P	01	<p>Essential Qualification:</p> <p>a) M.Sc (Sp & Hg)/MASLP/equivalent</p> <p>b) 8 years teaching experience at Graduate/Post Graduate level.</p> <p>c) Minimum of five Publications with cumulative impact factor of 05.</p> <p>d) Valid RCI registration</p> <p>Desirable Additional Qualification:</p> <p>Experience of running under-graduate training programs.</p>
13.	Associate Professor Prosthetics and Orthotics	01	<p>Essential Qualification:</p> <p>a) Master in Prosthetics & Orthotics & Orthotics with 05 years of teaching experience as a Assistant Professor / Lecturer (Prosthetics & Orthotics) in any recognized Prosthetic & Orthotic Institution.</p> <p>b) 03 Publication</p> <p>Desirable Qualification:</p> <p>Ph.D in Prosthetic & Orthotics</p>
14.	Assistant Professor Eng and Other Foreign	55	<p>(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's</p>

	Languages (For English)-02 Pol. Science and Pub.Administration-01 Sociology/Social Science-02 Social Work-02 Economics-02 Philosophy-04 Library Science-04 Geography-04 Education-04 Psychology-04 Computer Science-02 Information Technology-02 Botany-04 Zoology-04 Chemistry-02 Physics-02 Mathematics-02 Bio-Technology-04 Microbiology-03 Commerce-01		Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for the Lecturer/ Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions. “Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:- a) Ph.D. degree of the candidate awarded in regular mode only; b) Evaluation of the Ph.D. thesis by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted; d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean(University instructions).” (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
15.	Assistant Professor Visual Impairment-01 Hearing Impairment-02 Mental Retardation-01	04	Essential: a. Masters Degree in any discipline with not less than 50% of marks. b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10 point scale of UGC. OR An equivalent degree from a foreign university recognized by RCI. c. Valid registration with RCI. Desirable: M.Phil/Ph.D in Special Education or Education with research emphasis on Special Education. Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.
16.	Assistant Professor Rehabilitation and Multi- Disabilities	04	a) Post Graduate degree b) M.Ed (Special Education) with either a dissertation in the field of MD or B.Ed. (Special Education) MD/ B.Ed. Special Education (Locomotor and Neurological Disorder)/ P.G. Diploma in Special Education (Mult.Dis.: Physical and Neuro.) / P.G. Dipl. in Developmental Therapy (Mult. Dis.: Physical and Neuro.) c) Two years experience of teaching in special schools for children with MD d) Having valid RCI registration.
17.	Assistant Professor Management	02	i. Essential: 1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC; OR 2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies. ii. Desirable: 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Papers presented at Conferences and / or published in refereed journals.
18.	Assistant Professor Music	04	(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University. (ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree)

		<p>Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p> <p><i>Provided further that</i> the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <p>a) Ph.D. degree of the candidate awarded in regular mode only;</p> <p>b) Evaluation of the Ph.D. thesis by at least two external examiners;</p> <p>c) Open Ph.D. viva voce of the candidate had been conducted;</p> <p>d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</p> <p>e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.</p> <p>(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).</p> <p>(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p style="text-align: center;">OR</p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>(a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;</p> <p>(b) A high grade artist of AIR/TV; and</p> <p>(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
19.	<p style="text-align: center;">Assistant Professor Fine Art</p>	<p style="text-align: center;">02</p> <p>(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.</p> <p>(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges / Institutions.</p> <p><i>"Provided further that</i> the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges /Institutions subject to the fulfillment of the following conditions:-</p> <p>a) Ph.D. degree of the candidate awarded in regular mode only;</p> <p>b) Evaluation of the Ph.D. thesis by at least two external examiners;</p> <p>c) Open Ph.D. viva voce of the candidate had been conducted;</p> <p>d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</p> <p>e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.</p> <p>(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).</p> <p>(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p style="text-align: center;">OR</p> <p>(i) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>(a) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/ Abroad;</p> <p>(b) Five years of experience of holding regular/ regional/ National exhibitions/Workshops with evidence; and</p> <p>(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>

20.	Assistant Professor (B.A.S.L.P) Audiology	02	Essential: a) M.Sc (Sp & Hg)/M.ASLP or its equivalent /M.Sc.(Audiology) b) 2 years teaching/ clinical / research experience c) Valid RCI registration Desirable: a) Ph.D in Audiology & Speech Language Pathology b) Publications
21.	Assistant Professor (B.A.S.L.P) Clinical Psychology	01	Essential: a) Master's degree in Clinical Psychology with 55% marks or an equivalent degree. b) 2 years teaching /research / clinical experience in institution working in the area of disability (for non Ph.D candidates) Desirable : a) Publication in national and international journals. b) Doctorate degree in the relevant area.
22.	Assistant Professor (B.A.S.L.P) Linguistics	01	Essential: a) Master's degree in Linguistics with 55% marks or an equivalent degree. b) 2 years teaching / research / clinical experience (for Non-Ph.D candidates) Desirable : a) Publication in national and international journals. b) Doctorate degree in the relevant area.
23.	Assistant Professor Prosthetics and Orthotics	02	Master in Prosthetics & Orthotics with 02 year experience in the field.
24.	Assistant Professor (For Five year Integrated Course B.Com.LL.B) Law-07, Commerce-05 English/Communication-Skills- 01	13	(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for the Lecturer/ Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions. "Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:- a) Ph.D. degree of the candidate awarded in regular mode only; b) Evaluation of the Ph.D. thesis by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted; d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean(University instructions)." (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Pay Scale of Advertised Post :

Sl. No.	Designation	Pay Scale (₹)	As per UGC Norms
01.	Professor	37400-67000, AGP-10000	
02.	Associate Professor	37400-67000, AGP- 9000	
03.	Assistant Professor	15600-39100, AGP- 6000	

Registrar